GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – A.P. Forest Service – Smt. T. Nagamaneswari, Assistant Conservator of Forests – Promotion to the post of Deputy Conservator of Forests during the panel year 2015-16, in relaxation of the A.P. State and Subordinate Service Rules, 1996, in view of the peculiar situation occurred, as a special case – Orders – Issued.

ENVIRONMENT, FORESTS, SCIENCE & TECHNOLOGY (SEC.V) DEPARTMENT

G.O.RT.No. 185 Dated: 14-11-2017

Read the following:-

1) Representation of Smt. T. Nagamaneswari, Assistant Conservator of Forests, O/o the Principal Chief Conservator of Forests (HoFF), Andhra Pradesh, dated 22.07.2016 & 29.12.2016.
2) Memo.No.4440/Sec.V/2016-1, Environment, Forests, Science & Technology (Sec.V) Department, dated 10.8.2016.
3) From the Principal Chief Conservator of Forests (HoFF), A.P., Letter Ref. No.13013/2016/Admn.2, dated 07.06.2017.

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ORDER:

In the reference first read above, Smt. T. Nagamaneswari, Assistant Conservator of Forests, O/o the Principal Chief Conservator of Forests (HoFF), Andhra Pradesh has submitted that she was selected under Direct Recruitment as Assistant Conservator of Forests through Andhra Pradesh Public Service Commission. She was sent to Foundational Training (Academic Training) for (2) years to the Central Academy of State Forest Services, Dehradun from 01.07.2010 to 30.06.2012 and further for Practical (Field Training) to Eluru Division of Rajahmundry Circle from 01.07.2012 to 30.06.2014 by the Principal Chief Conservator of Forests, Andhra Pradesh. During the training, she proceeded on maternity leave for a period of 180 days from 01.08.2012 to 31.01.2013 for which she was granted maternity leave. The probation period was extended to the extent of maternity leave availed. Because of her medical conditions, she was compelled to go on family way and cause maternity leave during the probation period. Further, during her probation, while working in Kolleru Wildlife Sanctuary her husband died in an accident on 24.08.2014 leaving herself and 2 years old child made her to extend the leave for a further period of (4) months causing further extension of her probation. For the said personal hardship, the probation period extended two and half months beyond the promotional panel year 2015-16 and missed her promotion to Deputy Conservator of Forests and rest of her batch mates got promotion as Deputy Conservator of Forests. She has requested to consider her case for exemption from the probation period of two and half months and promote her as Deputy Conservator of Forests, by including her name in the panel year 2015-16 on par with her batch mates, in relaxation of rules.

2. In the reference third read above, the Principal Chief Conservator of Forests (HoFF), Andhra Pradesh has reported that as per Rule 8 of the Special Rules for A.P. Forest Service, the probation of the Assistant Conservator of Forests appointed by direct recruitment is for four years comprising of two years in the SFS College Training at Dehradun and two years on the job training in the field. As per the instructions on the subject, whenever an officer proceeds on leave either by applying EOL / EL / HPL/ Maternity Leave, the schedule for which the two years training communicated will be continued by and on successful completion of two years on the job training in total and on passing all the requisite examinations, the probation will be declared, treating the last day of examination passed and last day of her completion of continuous period of on the job training. She was sanctioned maternity leave and other kind of leaves during the period of probation. Therefore, the individual was declared to have been successfully completed the period of probation on 26.11.2015 A.N., by taking into consideration the leave sanctioned to her during the period of probation.

(P.T.O)

3. During the panel year 2015-16, the name of the individual was considered along with her batch mates and the Departmental Promotion Committee did not recommend her name, though outstanding performance recorded in the ACRs, as she was not an approved probationer as on 01.09.2015

4. After careful examination of the matter, Government are of the view that in view of the peculiar situation occurred in her life, the leave availed by Smt. T. Nagamaneswari, Assistant Conservator of Forests was beyond her control and deserves for sympathetic consideration. In exercise of the powers conferred under rule 31 of the A.P. State and Subordinate Service Rules, 1996, Government have decided to relax Rule 8 of the Andhra Pradesh State and Subordinate Service Rules, 1996 in her favour so as to consider the case of the individual for inclusion in the panel of Assistant Conservator of Forests fit for promotion as Deputy Conservator of Forests in the panel year 2015-16, on par with her juniors. In exercise of the powers conferred under rule 24 of the A.P. State and Subordinate Service Rules, 1996, Government have decided to review the panel of the Assistant Conservator of Forests fit for promotion as Deputy Conservator of Forests for the panel year 2015-16 to consider the case of Smt. T. Nagamaneswari, Assistant Conservator of Forests.

5. Government hereby direct that the case of Smt. T. Nagamaneswari, Assistant Conservator of Forests, Office of the Principal Chief Conservator of Forests (HoFF), be placed before the review Departmental Promotion Committee to consider her case for inclusion in the panel of Assistant Conservator of Forests fit for promotion as Deputy Conservator of Forests for the panel year 2015-16, in relaxation of rules as a special case.

6. The Principal Chief Conservator of Forests (HoFF), Andhra Pradesh shall take necessary further action and to send the proposals for review DPC.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.ANANTHA RAMU
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Principal Chief Conservator of Forests (HoFF), Andhra Pradesh, Guntur.
Copy to:
The G.A.(Ser.E) Dept.
Smt. T. Nagamaneswari, Assistant Conservator of Forests
through Principal Chief Conservator of Forests (HoFF), Andhra Pradesh, Guntur.
The PS to Spl.C.S to C.M.
The PS to Minister for EFST
The PS to Prl. Secretary to Govt., EFS&T Dept.
SF/SC.

// FORWARDED: BY ORDER //

SECTION OFFICER